to be completed, it could not be presented for decision to the Council meeting C89. Nevertheless, the proposal was enclosed **for information** of all Council members; it will be presented for approval at a next Council meeting, including art. 5(d) as well.

PCC also discussed plans for activities of the next PCC, deciding that PCC should focus more on improving awareness of the Code of Conduct among **epi** members; this is reflected in the plan for PCC for the next term, that is also reproduced below.

Plan for the term 2020-2023

PCC, concluding its term 2017-2020, leaves new PCC some suggestions for the future activities; these suggestions are summarized in this plan. Of course, it will be responsibility of the new PCC to follow this plan, or to amend it.

The suggestions derive from the basic consideration that the main target of PCC should always be that of <u>improving</u> <u>the professional conduct of all **epi** members</u>. Thus, PCC should pursue the following activities, with the involvement and collaboration of other committees as appropriate:

- 1 Current activities, to be continued:
 - a. issuing advices under Art. 7(d) CoC responsible: Chambers
 - b. assisting the President, Presidium and Board in disciplinary matters – responsible: *ad hoc* Working Group
 - c. revising the Code of Conduct responsible: *ad hoc* Working Group
 - d. finalizing the adoption of the amended Regulation on Discipline in preparation for UPC (as decided at C85, decisions 8 and 9) - responsible: Chair
- 2 New activities:
 - a. publish the content of advices given under art. 7(d) CoC, in anonymised form – responsible: *ad hoc* Working Group
 - b. define training and information initiatives to spread a better awareness of the provisions of the Code of Conduct – responsible: *ad hoc* Working Group

Report of the Nominations Committee

C. Quintelier (BE), Outgoing Chair

he Nominations Committee has sent an e-mail to all **epi** members in order to invite those who are interested to work in a committee to nominate themselves, thereby using the tools made available on the **epi** website. Early September 2020 a reminder has been sent to all **epi** members in order to draw their attention on the time limit to enrol.

As for some committees there were fewer candidates than the number of electable members, the nominations procedure was reopened. In order to make clear when the time period would expire for this re-opening phase, the **epi** Secretariat had put the time limit on the website in order to clearly inform the members of the time limit.

Since the 2017 committee election, the Rules for elections of committee members in Council have changed, in particular Rules 3.3.4 and 3.3.5 came into force. We have noted some problems with the application of those new Rules, as well for what concerns their application by the **epi** members, as for the surcharge of work it caused at the **epi** Secretariat. The mere fact that the spring Council meeting was delayed due to the Corona pandemic, already caused a delay in mak-

ing the nomination form available on the **epi** website. We also noted that some nominations did not comprise a CV of the candidate, which on its turn imposed additional work on the **epi** Secretariat to request the candidate to supply a CV. We would like to use this opportunity to draw the attention of all **epi** members on the importance of providing a CV and of completing the questionnaire made available on the website. The CV and the answers to the questions in the questionnaire are there for providing information to the Council members, who have to vote. In view of the fact that today there are 38 EPC Contracting States it is impossible for the Council members to know all the candidates. Therefore the CV and the questionnaire are there for helping the Council members with their choice for whom to vote.

Also the time limit mentioned in 3.3.4 on the one hand and the time limit mentioned in 3.3.5 on the other was confusing form some members.

The **epi** Secretariat and the Nominations Committee have taken note of the different problems and we will investigate this further and consult with the By Laws Committee on how the situation can be improved for the next election.